Plans, Participation, and Outcomes

Overseas Study at Indiana University Bloomington



University Planning, Institutional Research, and Accountability May, 2009

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Introduction

This report utilizes data from seven cohorts (2001-2007) of beginning students at Indiana University Bloomington to examine students' plans to participate in study abroad, their actual participation in overseas study courses during college, and the impact of their participation in overseas study on a number of academic and developmental outcomes. The release of this report is timely, given the university's approval of its International Strategic Plan (2008) that stresses the need to expand education abroad. Specifically, the university's near-term goals for education abroad are to:

- 1. Increase participation in study abroad programs on all campuses, where this is consistent with campus missions
- 2. Increase participation in study abroad programs in Asia and other underrepresented areas
- 3. Provide improved incentives to both faculty and students for participation in study abroad
- 4. Eliminate or reduce disincentives associated with structural impediments to expanded study-abroad participation

This report may assist the university in moving closer toward several of these goals by establishing a profile for students who both plan to study abroad and actually participate in overseas study. In creating such a profile, target groups that are unable to realize their intentions to study abroad are identified, the specific barriers facing these students can be further studied, and resources dedicated to increasing the number of students who study abroad can be used more efficiently.

The findings presented in this report are based on inferential as opposed to descriptive statistics. The aim of this approach is to isolate the impact of various factors on students' study abroad plans, participation, and outcomes by statistically adjusting for other student characteristics and experiences that are presumed to influences these decisions. As such, the results presented in this report provide the unique "estimated" differences among groups of students while holding constant other known characteristics and experiences of these students. This report relies on correlational analyses; although providing a measure of the strength of association among two or more factors, this approach does not verify and should not imply causation.

An overview of the reports' findings is provided below. The main body of the report is divided into sections that follow the chronology of the student pipeline for overseas study from pre-college intentions to first-year intentions to eventual participation in college and its associated outcomes. Two appendices to the report provide more detailed information for interested readers. Appendix 1 provides information on the methodology, including the student samples, data sources and variable definitions, and analytic techniques employed in this study. Appendix 2 provides detailed information on the parameter estimates, standard errors, and statistical significance for each model estimated in this study.

Overview of Findings

- 1. Pre-college plans to study abroad differ by gender, race, residence, parents' education level, prior academic achievement, level of high school involvement, and expected college major.
 - Compared to their peers, females, underrepresented minorities, nonresidents, students with college educated parents, and students with higher SAT scores all have greater likelihoods of planning to study abroad during college.
 - Students who are more involved in high school, especially those students who participate in one or more multicultural activities, are more likely to plan to study abroad during college.
 - Students who expect to major in the Arts & Humanities or in the Social Sciences have the highest relative likelihoods of planning to study abroad during college, whereas students who expect to major in the Biological & Health Sciences, Education, and Physical Sciences and Mathematics have the lowest relative likelihoods.

Overview of Findings (continued)

- 2. Even after taking into account students' pre-college plans to study abroad, differences in students' first-year plans to study abroad are still evident by gender, race, residency, financial aid status, prior academic achievement, and college major.
 - Females, underrepresented minorities, nonresidents, students who do not apply for financial aid or who apply and have no financial need, and students with higher SAT scores all have greater likelihoods of planning to study abroad during college than their peers.
 - Students who select majors within the Biological & Health Sciences, Education, and Physical Sciences and Mathematics still have the lowest relative likelihoods of planning to study abroad at the end of their first year of college.
- 3. Having greater levels of engagement with diverse others and more opportunities to reflect on views and opinions that are different from one's own significantly increases the students' chances of planning to study abroad during the first year of college, even after taking into account the students' pre-college plans.
- 4. Even after taking into account the students' prior plans to study abroad, students' participation in overseas study by the end of their fourth year of college differs significantly by gender, residency, first generation status, financial aid status, prior academic achievement, and college major,.
 - Compared to their peers, females, nonresidents, students with college educated parents, students who do not apply for financial aid, and students with higher SAT scores and higher first semester GPAs all have greater likelihoods of participating in overseas study.
 - Students who major in Business & Communications, in the Arts & Humanities, or in the Social Sciences have the highest relative likelihoods of participating in overseas study, whereas students who major in the Biological & Health Sciences, Education, and Physical Sciences and Mathematics have the lowest relative likelihoods.
- 5. Students who participate in one or more overseas study courses by the end of their fourth year of college have significantly higher cumulative grade point averages than non-participants, even after accounting for prior academic achievement and college major.
- 6. Compared to their peers, students who participate in one or more overseas study courses by the end of their fourth year of college have a greater likelihood of graduating within four years, even after accounting for prior academic achievement and college major.
- 7. Seniors' self-reported gains in general education, practical competence, and personal and social development do not differ significantly by their participation in overseas study.

Section 1: Pre-College Plans to Study Abroad

A recent study from the Wabash National Study of Liberal Arts Education (Salisbury, Umbach, Paulsen, & Pascarella, 2009) found that students' pre-disposition to study abroad differs both by their socioeconomic status and their social and cultural capital. Aside from the Salisbury, et al. study, very little research has examined entering students' intentions to study abroad during college. If measured during the early stages of the college experience, however, information on the characteristics of students who plan or do not plan to study abroad could assist campus policymakers in realigning programs and resources toward maximizing the number of students who participate in overseas study while in college. This section provides the results of an analysis predicting pre-college plans to study abroad among 20,839 students who took the SAT Reasoning Test and entered Indiana University Bloomington as beginning students during a fall semester between 2004 and 2008. Overall, 24% of these entering students planned to study abroad.

Demographic and Socioeconomic Background

Pre-college plans to study abroad differed significantly by the students' demographic and socioeconomic backgrounds (see Table 1.1). Specifically, students were more likely to express pre-college plans to study abroad if they:

- Were female instead of male
- Were members of an historically underrepresented racial/ethnic minority (i.e., African American, American Indian, or Hispanic) as opposed to members of another racial or ethnic group
- Were non-residents instead of Indiana residents
- Had college-educated parents as opposed to being first-generation college students

Estimated Prob. of Pre-College Plans to Study Abroad by Background Characteristics							
		Difference					
	Probability	in Prob.					
Male	0.15						
Female	0.26	0.11					
Other Race	0.20						
Underrepresented Minority	0.24	0.04					
Resident	0.20						
Nonresident	0.23	0.03					
College-Educated Parents	0.21						
First-Generation	0.19	-0.02					

Table 1 1

Pre-college plans to study abroad, however, did not differ by the students' economic background. In particular, students who filed a FAFSA and were determined to have financial need had roughly the same pre-college likelihood of planning to study abroad as either students who did not file a FAFSA or students who filed and were determined to have no financial need.

High School Achievement

Pre-college plans to study abroad also differed significantly by the students' level of academic achievement. As seen in Figure 1.1, the students' SAT composite score was positively related to the students' study abroad plans. Students' pre-college plans to study abroad, however, were not related to their high school GPA.



Pre-college plans to study abroad differ by gender, race, residency, and parents' education, but not by financial aid status.

Section 1: Pre-College Plans to Study Abroad (continued)

High School Involvement

Student involvement in various multicultural high school activities was also significantly related to the students' pre-college plans to study abroad (see Figure 1.2).



Chief among these activities was the students' participation in study abroad while in high school. Although only 4% of entering students participated in such foreign exchange or study abroad activities while in high school, the magnitude of the impact of such participation on students' precollege plans to study abroad was substantial. Specifically, all else being equal, students who participated in study abroad while in high school had a probability of planning to participate in study abroad during college of 0.49 (compared to a probability of 0.20 for nonparticipants). This difference in probability due to participation in high school study abroad is roughly equivalent to the difference in the probability of planning to study abroad between a student with an 1100 SAT (at 0.19) and a student with a 1550 SAT (at 0.48) (see Figure 1.1). Significant differences in precollege plans to study abroad were also evident by participation in a high school foreign language activity and by participated in all three of these activities while in high school. Whereas students who did not participate in any of these activities had a probability of planning to study abroad during college of 0.16, the students who participated in all three activities had a probability of planning to study abroad during to study abroad of 0.69.

Plans to study abroad also differed by participation in more common high school activities, such as student government and community service (see Table 1.2). Differences in plans to study abroad by the students' participation in an honor society, however, were not statistically significant. This lack of statistical significance is likely due to students' SAT scores and high school GPAs also being predictors in the statistical model.

Table 1.2 Estimated Prob. of Pre-College Plans to Study Abroad by High School Activities						
	Probability	Difference in Prob.				
Student Government						
No	0.20					
Yes	0.24	0.04				
Community Service						
No	0.17					
Yes	0.24	0.07				

Participation in one or more multicultural activity while in high school significantly increases the students' pre-college plans to study abroad during college.

Section 1: Pre-College Plans to Study Abroad (continued)

Expected College Major

Pre-college plans to study abroad during college also differed by the students' expected college major (see Figure 1.3). Students who expected to major in the Arts & Humanities or in the Social Sciences had the highest relative probabilities of planning to study abroad during college, whereas students who expected to major in such areas as Physical Sciences & Mathematics, Biological & Health Sciences, and Education had significantly lower relative probabilities of planning to study abroad.



IU Bloomington's college-bound students who expect to major in the Arts & Humanities and in the Social Sciences have the greatest likelihoods of planning to study abroad during college.

Section 2: First-Year Plans to Study Abroad

The first year of college is a transitional period in which students identify, evaluate, and make important choices about their educational goals. Study abroad is one specific educational objective that can be shaped during this pivotal stage of student development. When Salisbury, et al. (2009) analyzed first-year students' interest in study abroad, they concluded that intentions to participate were mitigated by students' first-year experiences. The results presented in this section are based on the analysis of a sample of 1,642 beginning students who took the SAT Reasoning Test, first entered Indiana University Bloomington during a fall semester between 2004 and 2008, and completed the National Survey of Student Engagement during a subsequent spring semester. Overall, 55% of these first-year students indicated that they planned to study abroad during college.

Demographic and Socioeconomic Background

After statistically controlling for the students pre-college plans to study abroad, the students' firstyear plans to study abroad continued to differ significantly by many of the students' demographic and socioeconomic characteristics (see Table 2.1). Specifically, students were more likely to express first-year plans to study abroad if they:

- Were female instead of male
- Were members of a historically underrepresented racial/ethnic minority (i.e., African American, American Indian, or Hispanic) as opposed to members of another racial or ethnic group
- Were non-residents instead of Indiana residents
- Did not apply for financial aid or applied and did not have financial need as opposed to those who were determined to have financial need
- Had pre-college plans to study abroad

High School Achievement

First-year plans to study abroad also differed significantly by the students' level of academic achievement. Specifically, the students' SAT composite score was positively related to the students' study abroad plans (see Figure 2.1). Students' first-year plans to study abroad were not related to their high school GPA.

Table 2.1 Estimated Probability of First-Year Plans to Study Abroad by Background Characteristics							
	Probability	Difference in Prob.					
Male	0.51						
Female	0.60	0.09					
Other Race	0.55						
Underrepresented Minority	0.69	0.14					
Resident	0.52						
Nonresident	0.68	0.16					
Financial Need	0.48						
No Financial Need	0.60	0.12					
Did not File FAFSA	0.67	0.19					
No pre-college plans	0.48						
Pre-college study abroad plans	0.74	0.26					



Even after taking into account students' pre-college plans, differences in first-year plans to study abroad are still evident by gender, race, residency, and financial aid status.

Section 2: First-Year Plans to Study Abroad (continued)

College Major in Year 1

When compared to students who selected a college major in the Art & Humanities, first-year students' plans to study abroad did not differ significantly by the students choice of major (see Figure 2.1). Despite the absence of statistical significance, it is notable that the probabilities of planning to study abroad were still relatively lower for students majoring in the Biological & Health Sciences, Education, and Physical Sciences & Mathematics, even after statistically controlling for pre-college plans.



First-year Experience

First-year plans to study abroad differed significantly by students' first-year experiences (see Figure 2.2). Specifically, first-year students were more likely to express plans to study abroad if during the first year of college they had:

- More exposure to diverse others, such as serious conversations with students who are different in terms of race or ethnicity, religious beliefs, political opinions, and personal values.
- Greater levels of reflective learning, such as examining the strengths and weaknesses of one's own views, understanding someone else's views by imagining the issue from his or her perspective, and learning something that changed the way one understands an issue or concept.



Other first-year experiences, such as living off campus or working while enrolled were not significantly related to first-year plans to study abroad.

First-year college students who have more exposure to diverse others and greater levels of reflective learning are more likely to form study abroad plans.

UP NEXT: Participation in Overseas Study

Section 3: Participation in Overseas Study

In a recent report by the Association of American Colleges and Universities (2007), study abroad is listed among the more effective educational practices in augmenting students' diversity and global learning. The National Survey of Student Engagement (2007) has also recently listed study abroad among a set of "high impact" activities that it recommends students should participate in before graduating from college. The purpose of this section is to explore the differences in the characteristics of students who participated in overseas study by the end of their fourth year of college after statistically controlling for their pre-college plans. In other words, this section identifies those students who are able from those who are unable to realize their intentions to study abroad. The results presented in this section are based on the analysis of 7,759 students who took the SAT Reasoning Test, entered Indiana University Bloomington as beginners during the fall semesters of 2004 and 2005, and were retained through the fall semester of their third year of college. Of these students, approximately 23% had pre-college plans to study abroad. Among students with pre-college plans to study abroad, only 34% had participated in overseas study by the end of their fourth year of college. Among students with no pre-college plans, 14% had participated in overseas study by their fourth year of college.

Demographic and Socioeconomic Background

Participation in overseas study differed significantly by all demographic and socioeconomic characteristics but race/ethnicity, even after statistically controlling for the students' pre-college plans to study abroad (see Table 3.1). Specifically, students were more likely to participate in overseas study if they:

- Were female instead of male
- Were non-residents instead of Indiana residents
- Had college-educated parents as opposed to being first-generation college students.
- Did not apply for financial aid as opposed to having financial need
- Had pre-college plans to study abroad

Prior Academic Achievement

Both SAT scores and first semester GPA had a positive impact on student's participation in overseas study (see Figure 3.1). After placing each measure on a standardized scale to enhance comparability, the impact of first semester GPA on overseas study appears greater than the impact of the students' SAT scores.

Table 3.1 Estimated Probability of Participation in Overseas Study by Background Characteristics							
	Probability	Difference in Prob					
Male	0.10						
Female	0.17	0.07					
Resident	0.11						
Nonresident	0.21	0.10					
College-Educated Parents	0.14						
First-Generation	0.10	-0.04					
Need	0.11						
No Need	0.13	0.02 NS					
No Application	0.18	0.07					
No pre-college plans	0.11						
Pre-college study abroad plans	0.22	0.11					

NS = Not Significant





Student participation in overseas study differed significantly by gender, residency, first generation status, and financial aid status, even after taking into account the students' prior plans to study abroad.

Section 3: Participation in Overseas Study (continued)

College Major in Year 3

Participation in overseas study also differed by the students' choice of major (see Figure 3.3). Students who majored in Business & Communications, the Social Sciences, or the Arts & Humanities had the highest relative probabilities of participating in overseas study by the end of the fourth year of college, whereas those who majored Physical Sciences & Mathematics, Biological & Health Sciences, and Education had substantially lower relative probabilities of participating in overseas study.



Students majoring in areas such as Business & Communications, the Social Sciences, or the Arts & Humanities had the greatest chances of participating in overseas study.

Section 4: Academic Outcomes of Overseas Study

Prior research has found that studying abroad enhances students' academic gains as measured by overall GPA and graduation rates. Specifically, students who study abroad tend to earn higher cumulative grade point averages than their peers, particularly among those with lower grades prior to studying abroad (Clabby & Wright, 2009). Similarly, a recent analysis at the University of Minnesota (Malmgren & Galvin, 2008) found that studying abroad did not prevent students from graduating on time; rather, they made greater gains than their peers in terms of degree attainment. Malmgren & Galvin also found that underrepresented minorities who studied abroad had higher graduation rates than their peers who did not study abroad.

This section explores the impact of overseas study on cumulative grade point average and on the students' status (i.e., graduated, persisted, or departed) at the beginning of what would be their fifth year of college. The results presented in this section are based on the analysis of 20,030 students who entered Indiana University Bloomington as beginners during a fall semester between 2001 and 2004 and who were retained at IU Bloomington through the fall semester of their third year of college. Of this population, approximately 18% had actually participated in overseas study by the end of their fourth year of college. The average cumulative GPA for this population was 3.14; 79% had graduated from IU Bloomington within four years, 9% had persisted at IU Bloomington to the fifth year of college, and 12% had departed IU Bloomington without a degree.

Cumulative Grade Point Average

After statistically controlling for such confounding influences on cumulative college GPA as entering SAT scores, first semester grades, area of study, and socioeconomic and demographic background, students who participated in one or more overseas study courses had significantly higher cumulative grade point averages than non-participants. All else being equal, the average student participating in one or more overseas courses had a cumulative GPA of 3.21, whereas the nonparticipant had a cumulative GPA of 3.12. The impact of overseas study on cumulative GPA differed by the students' demographic background, but not by their socioeconomic background (See Table 4.1). Specifically, participation in overseas study had a greater impact on the cumulative GPAs of students who were:

- Male instead of female
- Members of an historically underrepresented racial/ethnic minority (i.e., African American, American Indiana, or Hispanic) as opposed to members of another racial/ethnic group
- Indiana residents instead of nonresidents

Table 4.1 Estimated Cumulative GPA by Overseas Study and Background Characteristics								
	Overse	as Study	_					
	Yes	No	Difference	Differential Impact				
Male	3.21	3.06	0.15					
Female	3.26	3.18	0.08	-0.07				
Other Race	3.24	3.13	0.11					
Underrepresented Minority	3.17	2.98	0.19	0.08				
Resident	3.26	3.13	0.13					
Nonresident	3.19	3.12	0.07	-0.06				

Students who participated in one or more overseas study courses had significantly higher cumulative grade point averages than non-participants.

Section 4: Academic Outcomes of Overseas Study (continued)

Fifth-Year Status

After adjusting for the students' early academic achievement, area of study, and socioeconomic and demographic backgrounds, compared to their peers, students who took one or more overseas study courses had a significantly higher probability of graduating within four years (See Figure 4.1).



The impact of participation in overseas study on fifth-year status differed only by the students' race/ethnicity (See Figure 4.2). In particular, although all students who participated in overseas study had a greater probability of graduating within four years when compared to non-participants, this advantage in the probability of graduating credited to overseas study was much smaller for underrepresented minorities (at 4 percentage points) than for students of other races (at 7 percentage points). Further, for underrepresented minorities this advantage in the probability of graduating due to overseas study comes solely at the expense of the students' probability of persisting. In other words, although overseas study may give underrepresented minorities a boost to graduate within four years versus return for a fifth year of study, their participation in overseas study does not appear to reduce their chances of departing without a degree. This pattern is not similarly observed for students of other races.



Compared to their peers, students who participated in one or more overseas study courses had a greater likelihood of graduating within four years.

UP NEXT: Developmental Gains Due to Overseas Study

Section 5: Developmental Gains Due to Overseas Study

In a recent study of the impacts of study abroad on student engagement during the senior year of college, Gonyea (2008) found that students who participated in study abroad reported greater gains in personal and social development than their peers, along with slightly greater gains in their general education. This section explores the impact of overseas study on students' self-reported gains in three developmental areas: personal and social development, general education, and practical competence. The results presented in this section are based on the analysis of 1,556 students who entered Indiana University Bloomington as beginners during a fall semester between 2001 and 2004, were retained through the fall semester of the third year of college, and as seniors were respondents in a spring administrations of the National Survey of Student Engagement between 2004 and 2008. Of this population, approximately 22% participated in at least one overseas study course by the end of their fourth year of college.

For all three outcomes of interest—personal and social development, general education, and practical competence—the difference between participants in overseas study and their nonparticipant peers was not statistically significant. The models were reestimated without the covariates to determine if the nonsignificant difference between participants and nonparticipants was due to the presence of confounding influences in the statistical models. These "total effects" models also did not yield statistically significant differences in the outcomes among participants and nonparticipants. There are at least three possible reasons for these nonsignificant findings:

- These particular outcomes may not have enough specificity to be unique to overseas study. For example, the personal and social development of students could be enhanced by any number of activities within (e.g., team projects) and outside (e.g., community service) the classroom, and both participants and nonparticipants have similar access to a number of these experiences.
- As students' assessments of their progress or change over time, self-reported gains are indirect measures of actual gains. A limitation of this type of measure of change is its absence of both a start- and an end-value. Although participants and nonparticipants reported rates of progress that were similar, it might be the case that, both prior to and after the overseas study experience, participants had higher levels of development than nonparticipants. This hypothesis, however, cannot be addressed given the limitations of the current data.
- As a self-reported assessment of one's developmental progress, these measures may be
 operating as a proxy for the students' satisfaction with the college experience. In other words,
 students who are more satisfied with college may be more inclined to believe (and report)
 that they benefited from their experience. If general satisfaction levels are high among all
 students, differences in self-reported gains by participation in overseas study may be
 negligible.

Students' reported gains in general education, practical competence, and personal and social development did not differ by overseas study participation.

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Sample Selection and Data Sources

The starting population for all analyses in this report was the beginning (or first-time) student cohort at IU Bloomington. Given the possible introduction of bias in the study results, all students from this population who were designated as "non-resident alien" were eliminated from the analyses. Final sample size for each set of analyses was determined by the contributing data sources.

For this study, data collected directly by IU was supplemented by two external data sources: the SAT Score Report, which captures pre-college information, and the National Survey of Student Engagement (NSSE), which measures engagement during the first and senior years of college.

- Sections 1, 2, and 3 required a measure of the students' pre-college plans to study abroad. Although the student questionnaires that accompany the student score reports for both the SAT and ACT have an item asking about pre-college plans to study abroad, only the item that appears on the SAT student questionnaire is housed in IU's data warehouse. Relying only on the SAT Score Report reduced the sample for these three sections to only those students who took the SAT, which is approximately 75%-81% of the beginning cohorts over the past few academic years.
- Sections 2 and 5 relied on the use of NSSE data, which is administered every spring semester to only a random sample of seniors and first-year students. Given sampling and response rates for NSSE, the use of these data further reduced the sample size for these sections of the report. In the analysis of first-year students (Section 2), the use of NSSE data reduces the sample to about 7%-10% of the beginning cohorts, and in the analysis of seniors (Section 5), inclusion of NSSE data reduces the sample to about 8%-11% of the beginning cohorts who persisted to the third year of college.

Variable Definitions

A number of variables from different sources were introduced into the analyses for this report. All operational definitions of the study variables and their sources are provided in the following table. Descriptive statistics for these variables are provided in Appendix 2. Particular definitional issues worth special consideration are mentioned below:

- For the purposes of this report, the definitions of persistence and graduation are campus-specific as opposed to universitywide. In other words, students within a beginning cohort at IU Bloomington who transferred and subsequently received an IU degree from another IU campus were not counted as having persisted at IU Bloomington or as having graduated from IU Bloomington. Instead, these intercampus transfers were counted as having departed IU Bloomington without having earned a degree. Although the definitions used in this report run counter to official reporting practices by the university, defining persistence and graduation as campus-specific reduces bias in the estimation of the students' chances of participating in overseas study (which is largely based at IU-Bloomington) and in the estimation of the impact of overseas study on persistence and graduation.
- In this report, college major was measured at several points in time and by different sources of data. In Section 1 expected major is measured on the SAT Score Report. In Section 2 college major is measured by IU at time of census during the fall semester. In Sections 3, 4, and 5, college major is measured by IU at time of census during the fall semester of the students' third year of college. Given the use of two different sources of college major—the SAT Score Report and IU—both sources were matched to the Classification of Instructional Program (CIP) codes, and two-digit CIP codes were used to collapse majors into a reasonable set of broad major categories for analysis.
- Indicator variables that measure cohort year were included in all analyses appearing in this report. The purpose of these cohort year variables within the estimated models is to reduce omitted variable bias by systematically removing the variance in the outcomes that can be attributed to unknown factors that change over time. These indicator variables are not discussed in the following table, nor are the parameter estimates and statistical significance levels for these variables mentioned anywhere in the main body of this report.

Definitions and Sources of Study Variables

- Female: 1=Female, 0=Male. Source: IU
- <u>Underrepresented minority</u>: 1=African American, American Indian, or Hispanic, 0=Other races or ethnicities. Source: IU
- Nonresident: 1=Resident of other state, 0=Indiana resident. Source: IU
- First generation college student: 1=Neither parent attended college, 0=One or more parents attended college. Source: IU
- No FAFSA: 1=Student did not apply for financial aid for the first year of college, 0=Otherwise. Source: IU
- <u>No financial need</u>: 1=Student applied for financial aid for the first year of college, but has financial need of \$0, 0=Otherwise. Source: IU
- <u>Financial need</u>: 1= Student applied for financial aid for the first year of college, and has financial need > \$0, 0=Otherwise. Source: IU
- SAT composite: Continuous variable representing students' SAT score or the SAT equivalent of their ACT score. Source: IU
- <u>High school GPA</u>: Continuous variable representing students high school GPA or, if missing, the GPA-equivalent of their self-reported grades on the SAT score report. Source: IU, SAT Score Report
- First semester college GPA: Continuous variable representing students' first semester college GPA. Source: IU
- <u>High school study abroad</u>: 1=Participated in a study abroad program during high school, 0=Otherwise. Source: SAT Score Report
- <u>High school foreign language activity</u>: 1=Participated in a foreign language activity during high school, 0=Otherwise. Source: SAT Score Report
- <u>High school cross-cultural activity</u>: 1=Participated in a cross-cultural activity during high school, 0=Otherwise. Source: SAT Score Report
- <u>High school student government</u>: 1=Participated in student government during high school, 0=Otherwise. Source: SAT Score Report
- <u>High school honor society</u>: 1=Participated in an honor society during high school, 0=Otherwise. Source: SAT Score Report
- <u>High school community service</u>: 1=Participated in community service during high school, 0=Otherwise. Source: SAT Score Report
- <u>Expected college major</u>: Measured prior to college using SAT score report, recoded to 2-digit CIP code, and clustered by CIP into the following categories: Arts & Humanities major, Business & communications major, Education major, Biological & health sciences major, Personal & social services major, Social sciences major, Physical sciences and mathematics major, Other major, Undecided major, and Did not report major. Source: SAT Score Report
- <u>First-semester college major</u>: Measured at fall semester census, recoded to 2-digit CIP code, and clustered by CIP into the following categories: Arts & Humanities major, Business & communications major, Education major, Biological & health sciences major, Personal & social services major, Social sciences major, Physical sciences and mathematics major, Other major, and Undecided major. Source: IU
- <u>College major at Year 3</u>: Measured at fall semester census, recoded to 2-digit CIP code, and clustered by CIP into the following categories: Arts & Humanities major, Business & communications major, Education major, Biological & health sciences major, Personal & social services major, Social sciences major, Physical sciences and mathematics major, Other major, and Undecided major. Source: IU
- Live on campus: 1=Student lived on campus during first semester of college, 0=Otherwise. Source: IU

Definitions and Sources of Study Variables (continued)

- <u>Work while attending classes</u>: 1=Student worked on- or off-campus during first year of college, 0=Otherwise. Source: National Survey of Student Engagement
- <u>Engagement with diverse others</u>: A two-item scale measuring the extent to which students engage in serious conversations with students who are different in terms of race or ethnicity, religious beliefs, political opinions, and personal values. Internal consistency as measured by Cronbach's alpha = 0.82. Source: National Survey of Student Engagement
- <u>Reflective learning</u>: A three-item scale measuring the extent to which students examine the strengths and weaknesses of their own views, understand someone else's views by imagining the issue from his or her perspective, and learn something that changed the way they understand an issue or concept. Internal consistency as measured by Cronbach's alpha = 0.81. Source: National Survey of Student Engagement
- <u>Pre-college plans to study abroad</u>: 1=Student plans to participate in foreign study or study abroad during college, 0=Otherwise. Source: SAT Score Report
- <u>First-year plans to study abroad</u>: 1=Student plans to or has participated in study abroad during college, 0=Otherwise. Source: National Survey of Student Engagement
- Overseas study by end of Year 4: 1=Student enrolled in one or more overseas study courses by the end of their fourth year of college, 0=Otherwise. Source: IU
- <u>Cumulative college GPA</u>: Continuous variable representing cumulative GPA as of the last semester enrolled at IU Bloomington. Source: IU
- Graduate at Year 5: 1=Graduated from IU Bloomington within four years, 0=Otherwise. Source: IU
- Persisting at Year 5: 1=Enrolled at IU Bloomington without a degree during fall semester of year 5, 0=Otherwise. Source=IU
- <u>Departure without degree at Year 5</u>: 1=Departed IU Bloomington without a degree by fall semester of year 5, 0=Otherwise. Source=IU
- <u>Personal and Social Development</u>: A seven-item scale measuring students' self-reported gains in self-understanding, developing values and ethics, learning independently, being civically involved, and spirituality. Internal consistency as measured by Cronbach's alpha = 0.85. Source: National Survey of Student Engagement
- <u>Practical Competence</u>: A five-item scale measuring students' self-reported gains in skills related to their careers, working with others, using computers and technology, analyzing quantitative problems, and solving real world problems. Internal consistency as measured by Cronbach's alpha = 0.81. Source: National Survey of Student Engagement
- <u>General Education</u>: A four-item scale measuring students' self-reported gains in acquiring a broad education, writing, speaking, and thinking critically. Internal consistency as measured by Cronbach's alpha = 0.81. Source: National Survey of Student Engagement

Analytic Approaches

Four statistical methods were employed to produce the findings in this report.

- 1. A binary logit model was used to predict pre-college plans to study abroad, first-year plans to study abroad, and participation in overseas study by the end of the fourth year of college. A binary logit model is an appropriate statistical method when an outcome consists of a decision between two mutually exclusive categories. Both pre-college and first-year plans to study abroad are defined as a dichotomous outcome where 1='Plans to study abroad' and 0='Does not plan to study abroad.' Participation in overseas study is defined as a dichotomous outcome where 1='Participated in one or more overseas study courses by the end of year 4' and 0='Did not participate in such a course within four years of study.' A binary logit model can be used to compute the impact of the predictors on the students' estimated chances of planning to or actually participating in overseas study, and such differences in the students chances are presented as factor changes in odds or as percentage point changes in probability.
- 2. A tobit model was used to estimate the impact of overseas study on cumulative GPA. A tobit model is an appropriate statistical method when a continuous outcome variable is censored at one or more ends of the distribution. Although students persisting to their third year of college cannot have a GPA of 0, the measure itself is bounded by 0 and 4, providing both a floor and a ceiling as a measure of academic achievement. As a number of students at IU Bloomington cluster at the upper end of this GPA distribution, a tobit model takes into account this censoring to provide a better estimate of the impact of the predictors on academic achievement. As in ordinary least squares regression, the parameter estimates from the tobit model can be interpreted as factor changes in GPA.
- 3. A multinomial logit model was used to examine the impact of overseas study on the fifth-year status for students who persisted to the third year of college. A multinomial logit model is appropriate when the outcome consists of a decision between three or more mutually exclusive categories. Fift-year status is defined as polytomous outcome where 1= 'Graduated,' 2= 'Persisted,' and 3= 'Departed without degree.' A multinomial logit model can be used to compute the impact of the predictors on the estimated chances of choosing any of the three outcomes, and such differences in the students chances are presented as factor changes in odds or as percentage point changes in probability. Across the three outcomes, estimated probabilities always sum to 1 and percentage point changes always sum to 0.
- 4. An ordinary least squares model was used to examine the impact of overseas study on the self-reported gains in the students' general education, practical competence, and personal and social development. All outcomes were standardized prior to model estimation so that the parameter estimate for overseas study represents the difference in the outcome in standard deviation units. This standard-deviation change in the outcome is often interpreted as an effect size.

Table A1.									
	Means for	Study Variable	25						
Variable	Section 1	Section 2	Section 3	Section 4	Section 5				
Female	0.546	0.619	0.548	0.545	0.618				
Underrepresented minority	0.083	0.065	0.078	0.059	0.042				
Nonresident	0.274	0.253	0.266	0.358	0.335				
First generation college student	0.183	0.187	0.168	0.150	0.132				
No FAFSA	0.292	0.241	0.314	0.268	0.244				
No financial need	0.259	0.287	0.260	0.299	0.315				
Financial need	0.448	0.472	0.426	0.433	0.442				
SAT composite	1130.963	1159.592	1129.272	1124.501	1154.344				
High school GPA	3.483	3.580							
First semester college GPA			3.090	3.089	3.227				
High school study abroad	0.044								
High school foreign language activity	0.336								
High school cross-cultural activity	0.065								
High school student government	0.182								
High school honor society	0.341								
High school community service	0.546								
Arts & Humanities major	0.097	0.106	0.112	0.124	0.139				
Business & communications major	0.206	0.275	0.293	0.300	0.301				
Education major	0.049	0.114	0.181	0.184	0.176				
Biological & health sciences major	0.170	0.121	0.115	0.104	0.113				
Other major	0.008	0.012	0.023	0.021	0.015				
Personal & social services major	0.035	0.028	0.106	0.106	0.094				
Social sciences major	0.055	0.020	0.100	0.100	0.034				
Physical sciences and mathematics major	0.051	0.030	0.038	0.034	0.033				
Undecided major	0.039	0.030	0.030	0.034	0.006				
Did not report major	0.025	0.221	0.010	0.011	0.000				
	0.501	0 800							
Work while attending classes		0.895							
For a comparison of the second		0.265							
Eligagement with diverse others		0.000							
Foll 2001 schort		0.000		0.350	0.215				
				0.250	0.215				
				0.265	0.257				
	0.000	0.050	0.454	0.251	0.298				
Fall 2004 cohort	0.222	0.250	0.454	0.234	0.230				
Fall 2005 cohort	0.260	0.280	0.546						
Fall 2006 cohort	0.268	0.275							
Fall 2007 cohort	0.250	0.196							
Pre-college plans to study abroad	0.241	0.288	0.230						
First-year plans to study abroad		0.549							
Overseas study by end of Year 4			0.188	0.183	0.217				
Cumulative college GPA				3.141					
Graduate at year 5				0.791					
Persisting at Year 5				0.091					
Departure without degree by Year 5				0.119					
Personal and Social Development					2.603				
Practical Competence					3.116				
General Education					3.237				
Ν	20,839	1,642	7,759	20,030	1,556				

 Table A2.

 Results of Logistic Regression Predicting Pre-college Plans to Study Abroad

Predictor	В	S.E.	Sig.	Odds Ratio
Female	0.721	0.039	0.000	2.057
Underrepresented minority	0.221	0.070	0.002	1.247
Nonresident	0.177	0.042	0.000	1.193
First generation college student	-0.114	0.052	0.030	0.893
No FAFSA	0.052	0.046	0.253	1.054
No financial need	-0.011	0.045	0.798	0.989
SAT composite	0.003	0.000	0.000	1.003
High school GPA	0.104	0.058	0.073	1.110
High school study abroad	1.360	0.076	0.000	3.897
High school foreign language activity	0.650	0.037	0.000	1.915
High school cross-cultural activity	0.438	0.065	0.000	1.550
High school student government	0.266	0.043	0.000	1.304
High school honor society	0.075	0.042	0.070	1.078
High school community service	0.431	0.039	0.000	1.538
Biological & health sciences major	-0.577	0.067	0.000	0.561
Business & communications major	-0.308	0.064	0.000	0.735
Education major	-0.599	0.097	0.000	0.549
Personal & social services major	-0.363	0.104	0.001	0.695
Physical sciences and mathematics major	-0.568	0.096	0.000	0.567
Social sciences major	-0.018	0.087	0.836	0.982
Other major	-0.319	0.193	0.099	0.727
Undecided major	-0.466	0.116	0.000	0.628
Did not report major	-0.713	0.062	0.000	0.490
Fall 2004 cohort	-0.386	0.053	0.000	0.680
Fall 2005 cohort	-0.169	0.050	0.001	0.845
Fall 2006 cohort	-0.067	0.048	0.167	0.935
Intercept	-5.601	0.217		

N = 20,839

 Table A3.

 Results of Logistic Regression Predicting First-Year Plans to Study Abroad

Predictor	В	S.E.	Sig.	Odds Ratio
Female	0.368	0.122	0.002	1.445
Underrepresented minority	0.585	0.234	0.012	1.794
Nonresident	0.656	0.139	0.000	1.927
First generation college student	0.124	0.149	0.404	1.132
No FAFSA	0.813	0.149	0.000	2.255
No financial need	0.503	0.133	0.000	1.653
SAT composite	0.002	0.000	0.000	1.002
High school GPA	0.153	0.181	0.398	1.165
Pre-college plans to study abroad	1.121	0.133	0.000	3.067
Biological & health sciences major	-0.287	0.235	0.223	0.751
Business & communications major	0.361	0.203	0.075	1.435
Education major	-0.366	0.239	0.127	0.694
Personal & social services major	0.256	0.364	0.482	1.292
Physical sciences and mathematics major	-0.575	0.360	0.110	0.563
Social sciences major	0.283	0.251	0.258	1.327
Other major	0.564	0.565	0.318	1.758
Undecided major	0.153	0.208	0.462	1.166
Live on campus	-0.056	0.187	0.764	0.945
Work while attending classes	0.015	0.126	0.903	1.015
Engagement with diverse others	0.128	0.063	0.042	1.136
Reflective thinking	0.192	0.063	0.002	1.212
Fall 2004 cohort	0.032	0.169	0.852	1.032
Fall 2005 cohort	-0.143	0.164	0.385	0.867
Fall 2006 cohort	0.109	0.164	0.504	1.115
Intercept	-3.371	0.697		

N = 1,642

Business & communications major

Personal & social services major

Physical sciences and mathematics major

Education major

Other major

Undecided major

Fall 2004 cohort

Social sciences major

Results of Logistic Regression Predicting Overseas Study Participation by End of Year 4 Predictor В S.E. Sig. Odds Ratio Female 0.639 0.070 0.000 1.895 Underrepresented minority -0.025 0.149 0.867 0.975 Nonresident 0.777 0.070 0.000 2.175 First generation college student -0.384 0.001 0.681 0.115 No FAFSA 0.537 0.080 0.000 1.710 No financial need 0.087 1.157 0.146 0.085 SAT composite 0.001 0.000 0.000 1.001 Pre-college plans to study abroad 0.807 0.070 0.000 2.241 First semester college GPA 0.758 0.068 0.000 2.133 Biological & health sciences major -0.636 0.000 0.135 0.530

0.186

-1.341

-0.466

-0.630

0.169

-0.151

-0.904

-0.147

-5.903

0.099

0.144

0.150

0.219

0.116

0.216

0.487

0.065

0.333

0.062

0.000

0.002

0.004

0.146

0.483

0.063

0.024

1.204

0.261

0.628

0.533

1.184

0.860

0.405

0.864

Intercept N = 7,759

Table A4.

Results of Tobit Regression Predicting Cumulative GPA								
	Mode	1: General	effects	Model 2	al effects			
Predictor	В	S.E.	Sig.	В	S.E.	Sig.		
Female	0.100	0.005	0.000	0.111	0.006	0.000		
Underrepresented minority	-0.151	0.011	0.000	-0.159	0.011	0.000		
Nonresident	-0.018	0.006	0.001	-0.003	0.006	0.668		
First generation college student	-0.034	0.007	0.000	-0.032	0.008	0.000		
No FAFSA	-0.001	0.007	0.936	0.004	0.007	0.538		
No financial need	0.004	0.006	0.494	0.007	0.007	0.325		
SAT composite	0.001	0.000	0.000	0.001	0.000	0.000		
First semester college GPA	0.492	0.004	0.000	0.490	0.004	0.000		
Biological & health sciences major	-0.012	0.011	0.241	-0.012	0.011	0.265		
Business & communications major	-0.035	0.008	0.000	-0.034	0.008	0.000		
Education major	0.067	0.009	0.000	0.067	0.009	0.000		
Personal & social services major	0.015	0.011	0.152	0.016	0.011	0.125		
Physical sciences and mathematics major	-0.051	0.015	0.001	-0.047	0.015	0.002		
Social sciences major	-0.001	0.010	0.951	-0.001	0.010	0.952		
Other major	-0.069	0.019	0.000	-0.067	0.019	0.000		
Undecided major	-0.153	0.024	0.000	-0.152	0.024	0.000		
Fall 2001 cohort	0.049	0.007	0.000	0.050	0.007	0.000		
Fall 2002 cohort	0.027	0.007	0.000	0.028	0.007	0.000		
Fall 2003 cohort	-0.005	0.007	0.519	-0.004	0.007	0.598		
Overseas study by end of year 4	0.091	0.007	0.000	0.178	0.016	0.000		
Female x Overseas study				-0.060	0.013	0.000		
Underrep. minority x Overseas study				0.088	0.038	0.020		
Nonresident x Overseas study				-0.068	0.013	0.000		
First generation x Overseas study				-0.004	0.027	0.876		
No FAFSA x Overseas study				-0.030	0.016	0.064		
No need x Overseas study				-0.020	0.016	0.220		
Intercept	0.954	0.025		0.957	0.025			
N = 20,030								

Table A5. Results of Tobit Regression Predicting Cumulative GPA

	Dep	parture vs.	Graduati	on	Pers	istence vs	. Graduat	ion
				Odds				Odds
Predictor	В	S.E.	Sig.	Ratio	В	S.E.	Sig.	Ratio
Female	-0.129	0.051	0.011	0.879	-0.620	0.059	0.000	0.538
Underrepresented minority	0.417	0.090	0.000	1.517	0.804	0.097	0.000	2.233
Nonresident	-0.200	0.056	0.000	0.819	-0.637	0.069	0.000	0.529
First generation college student	0.289	0.065	0.000	1.335	0.258	0.075	0.001	1.295
No FAFSA	-0.231	0.064	0.000	0.794	-0.163	0.075	0.029	0.849
No financial need	-0.219	0.060	0.000	0.804	-0.240	0.070	0.001	0.786
SAT composite	-0.001	0.000	0.004	0.999	-0.001	0.000	0.009	0.999
First semester college GPA	-1.155	0.039	0.000	0.315	-1.088	0.046	0.000	0.337
Biological & health sciences major	0.171	0.094	0.070	1.186	0.005	0.113	0.963	1.005
Business & communications major	-0.624	0.083	0.000	0.536	-0.654	0.098	0.000	0.520
Education major	-0.517	0.088	0.000	0.596	-0.159	0.100	0.112	0.853
Personal & social services major	-0.495	0.096	0.000	0.610	-0.728	0.117	0.000	0.483
Physical sciences & math major	0.087	0.134	0.516	1.091	-0.190	0.161	0.239	0.827
Social sciences major	-0.295	0.095	0.002	0.745	-0.461	0.115	0.000	0.631
Other major	-0.390	0.176	0.027	0.677	-0.386	0.222	0.082	0.680
Undecided major	0.894	0.180	0.000	2.445	0.814	0.216	0.000	2.257
Fall 2001 cohort	-1.750	0.069	0.000	0.174	-3.210	0.103	0.000	0.040
Fall 2002 cohort	-1.643	0.067	0.000	0.193	-2.688	0.086	0.000	0.068
Fall 2003 cohort	-1.386	0.066	0.000	0.250	-1.885	0.072	0.000	0.152
Overseas study by end of year 4	-0.750	0.087	0.000	0.472	-0.532	0.096	0.000	0.587
Intercept	3.864	0.238			4.183	0.276		

Table A6a. Results of Multinomial Logistic Regression Predicting Year 5 Status: General effects

N = 20,030

Denarture vs. Graduation				Pors	istence vs	Graduat	ion	
	Deb	arture vs.		Odds	1 613	istence vs		Odds
Predictor	В	S.E.	Sig.	Ratio	В	S.E.	Sig.	Ratio
Female	-0.141	0.053	0.007	0.868	-0.645	0.062	0.000	0.525
Underrepresented minority	0.374	0.093	0.000	1.454	0.793	0.100	0.000	2.210
Nonresident	-0.202	0.060	0.001	0.817	-0.587	0.073	0.000	0.556
First generation college student	0.295	0.066	0.000	1.343	0.264	0.078	0.001	1.302
No FAFSA	-0.232	0.067	0.001	0.793	-0.144	0.079	0.068	0.866
No financial need	-0.232	0.062	0.000	0.793	-0.240	0.074	0.001	0.787
SAT composite	-0.001	0.000	0.004	0.999	-0.001	0.000	0.005	0.999
First semester college GPA	-1.155	0.039	0.000	0.315	-1.088	0.046	0.000	0.337
Biological & health sciences major	0.175	0.094	0.063	1.191	0.020	0.113	0.859	1.020
Business & communications major	-0.622	0.083	0.000	0.537	-0.642	0.098	0.000	0.526
Education major	-0.516	0.088	0.000	0.597	-0.147	0.100	0.141	0.863
Personal & social services major	-0.496	0.096	0.000	0.609	-0.722	0.117	0.000	0.486
Physical sciences & math major	0.088	0.134	0.514	1.092	-0.176	0.162	0.277	0.839
Social sciences major	-0.293	0.095	0.002	0.746	-0.452	0.115	0.000	0.636
Other major	-0.393	0.176	0.025	0.675	-0.375	0.223	0.092	0.687
Undecided major	0.894	0.181	0.000	2.446	0.821	0.216	0.000	2.272
Fall 2001 cohort	-1.751	0.069	0.000	0.174	-3.206	0.103	0.000	0.041
Fall 2002 cohort	-1.644	0.067	0.000	0.193	-2.685	0.086	0.000	0.068
Fall 2003 cohort	-1.388	0.066	0.000	0.249	-1.883	0.072	0.000	0.152
Overseas study by end of year 4	-0.934	0.206	0.000	0.393	-0.447	0.202	0.027	0.640
Female x Overseas study	0.102	0.175	0.560	1.108	0.239	0.189	0.205	1.270
Underrep. Min. x Overseas study	0.779	0.354	0.027	2.180	-0.011	0.407	0.978	0.989
Nonresident x Overseas study	0.079	0.175	0.652	1.082	-0.375	0.199	0.059	0.687
First generation x Overseas study	-0.134	0.329	0.683	0.874	0.008	0.322	0.980	1.008
No FAFSA x Overseas study	0.033	0.209	0.876	1.033	-0.221	0.236	0.350	0.802
No need x Overseas study	0.144	0.205	0.482	1.155	-0.054	0.226	0.811	0.947
Intercept	3.887	0.238			4.211	0.276		

 Table A6b.

 Results of Multinomial Logistic Regression Predicting Year 5 Status: Conditional effects

N = 20,030

Results of OLS Regression Predicting Self-Reported Personal and Social Development Gains					
Predictor	В	S.E.	Sig.		
Female	0.0665	0.0363	0.0671		
Underrepresented minority	-0.0274	0.0887	0.7576		
Nonresident	0.0172	0.0388	0.6585		
First generation college student	-0.0280	0.0536	0.6020		
No FAFSA	0.0483	0.0464	0.2986		
No financial need	-0.0628	0.0414	0.1298		
SAT composite	-0.0005	0.0001	0.0003		
First semester college GPA	0.0603	0.0354	0.0886		
Biological & health sciences major	0.1349	0.0693	0.0518		
Business & communications major	0.1903	0.0565	0.0008		
Education major	0.1404	0.0647	0.0302		
Personal & social services major	0.3016	0.0744	0.0001		
Physical sciences & math major	-0.1337	0.1050	0.2032		
Social sciences major	0.1585	0.0675	0.0190		
Other major	0.0719	0.1487	0.6290		
Undecided major	0.0628	0.2287	0.7837		
Fall 2001 cohort	0.0072	0.0524	0.8914		
Fall 2002 cohort	-0.0477	0.0499	0.3395		
Fall 2003 cohort	-0.0035	0.0479	0.9425		
Overseas study by end of year 4	-0.0091	0.0443	0.8367		
Intercept	2.8119	0.1720			

 Table A7.

 esults of OLS Regression Predicting Self-Reported Personal and Social Development Gains

N = 1,556

Table A8. Results of OLS Regression Predicting Self-Reported Practical Competence Gains

Predictor	В	S.E.	Sig.
Female	-0.0244	0.0333	0.4642
Underrepresented minority	0.0113	0.0814	0.8894
Nonresident	0.0636	0.0356	0.0744
First generation college student	-0.0139	0.0492	0.7769
No FAFSA	0.0241	0.0426	0.5710
No financial need	-0.0015	0.0380	0.9681
SAT composite	-0.0003	0.0001	0.0178
First semester college GPA	0.0658	0.0325	0.0431
Biological & health sciences major	0.2950	0.0636	0.0000
Business & communications major	0.5368	0.0519	0.0000
Education major	0.2134	0.0593	0.0003
Personal & social services major	0.2682	0.0683	0.0001
Physical sciences & math major	0.1910	0.0963	0.0477
Social sciences major	0.1031	0.0619	0.0961
Other major	0.3023	0.1364	0.0269
Undecided major	0.4809	0.2098	0.0220
Fall 2001 cohort	-0.0907	0.0480	0.0592
Fall 2002 cohort	-0.0664	0.0458	0.1473
Fall 2003 cohort	-0.0219	0.0439	0.6175
Overseas study by end of year 4	-0.0585	0.0407	0.1502
Intercept	3.0058	0.1578	

N = 1,556

Results of OLS Regression Predicting Self-Reported General Education Gains					
Predictor	В	S.E.	Sig.		
Female	0.0296	0.0343	0.3890		
Underrepresented minority	-0.0036	0.0839	0.9654		
Nonresident	-0.0020	0.0367	0.9564		
First generation college student	0.0038	0.0507	0.9400		
No FAFSA	0.0516	0.0439	0.2399		
No financial need	-0.0122	0.0392	0.7548		
SAT composite	-0.0003	0.0001	0.0085		
First semester college GPA	0.0629	0.0335	0.0607		
Biological & health sciences major	0.0826	0.0656	0.2080		
Business & communications major	0.2478	0.0535	0.0000		
Education major	-0.0006	0.0612	0.9918		
Personal & social services major	0.1288	0.0704	0.0675		
Physical sciences & math major	-0.1278	0.0993	0.1984		
Social sciences major	0.1970	0.0638	0.0021		
Other major	-0.0005	0.1406	0.9974		
Undecided major	0.5199	0.2163	0.0163		
Fall 2001 cohort	-0.0725	0.0495	0.1431		
Fall 2002 cohort	-0.0827	0.0472	0.0800		
Fall 2003 cohort	-0.0713	0.0453	0.1156		
Overseas study by end of year 4	-0.0024	0.0419	0.9535		
Intercept	3.3365	0.1626			

Table A9.

Intercept N = 1,556